



# How Management Teams Can Have a Good Fight (Harvard Business Review Classics)

By Kathleen M. Eisenhardt, Jean L. Kawhajy, L. J. Bourgeois III

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Conflict in the workplace is natural—and even necessary. Colleagues who challenge one another's thinking tend to consider a richer range of options, which ultimately leads to better business decisions. *How Management Teams Can Have a Good Fight* reveals the tactics managers can use to ensure that these healthy back-and-forth moments remain constructive and focused on the issues.

Managers who embrace this kind of positive conflict will find increasingly engaged, productive teams—and discover that they themselves are better positioned to lead these teams to success. Since 1922, *Harvard Business Review* has been a leading source of breakthrough ideas in management practice. The Harvard Business Review Classics series now offers you the opportunity to make these seminal pieces a part of your permanent management library. Each highly readable volume contains a groundbreaking idea that continues to shape best practices and inspire countless managers around the world.

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